

NORTH HERTFORDSHIRE DISTRICT COUNCIL

EMPLOYMENT COMMITTEE

**MEETING HELD IN THE ROOM 2/3, DISTRICT COUNCIL OFFICES,
GERNON ROAD, LETCHWORTH GARDEN CITY
ON THURSDAY, 27TH FEBRUARY, 2020 AT 12.00 PM**

MINUTES

Present: *Councillors: Martin Stears-Handscomb (Chair), Judi Billing, Keith Hoskins and David Levett.*

In Attendance: *Michelle Kirk (East of England Local Government Association), Ian Couper (Service Director - Resources), Kerry Shorrocks (Corporate Human Resources Manager) and Hilary Dineen (Committee, Member and Scrutiny Manager).*

1 APOLOGIES FOR ABSENCE

Audio recording – Session 1 – 32 seconds

There were no apologies for absence.

2 NOTIFICATION OF OTHER BUSINESS

Audio recording – Session 1 – 40 seconds

There was no other business notified.

3 CHAIR'S ANNOUNCEMENTS

Audio recording – Session 1 – 43 seconds

(1) Welcome

The Chair welcomed Michelle Kirk, East of England Local Government Association, who had been advising on the matters being considered.

(2) Audio Recording

The Chair advised that, in accordance with Council policy this meeting was being audio recorded. Members of the public and the press may use their devices to film/photograph, or do a sound recording of the meeting.

(3) Declarations of Interest

Members were reminded to make declarations of interest before an item, the detailed reminder about this and speaking rights was set out under Chair's Announcements on the agenda.

4 SENIOR MANAGEMENT ARRANGEMENTS

Audio recording – Session 1 – 1 minute 21 seconds

Councillor Martin Stears-Handscomb presented the report entitled Senior Management Arrangements.

At this point the meeting moved into Part 2.

Audio recording – Session 2 – 8 seconds

Following the Part 2 discussion the meeting returned to Part 1 and it was:

RECOMMENDED TO COUNCIL:

- (1) That the report entitled Senior Management Arrangements be noted;
- (2) That the recommendations to Council made in Part 2 be agreed.

REASON FOR DECISIONS: To effect savings to support the Councils objective of reducing costs.

5 EXCLUSION OF PRESS AND PUBLIC

Audio recording – Session 1 – 4 minutes 26 seconds

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the said Act (as amended).

6 SENIOR MANAGEMENT ARRANGEMENTS

This part of the meeting was not audio recorded.

Councillor Martin Stears-Handscomb presented the Part 2 report entitled Senior Management Arrangements.

The following Members asked questions and took part in the debate:

- Councillor David Levett;
- Councillor Martin Stears-Handscomb
- Councillor Judi Billing;
- Councillor Keith Hoskins.

Questions were answered by:

- The Corporate Human Resources Manager;
- The Representative from EELGA;
- The Service Director Resources.

Following a detailed debate it was:

RECOMMENDED TO COUNCIL:

- (1) That the Part 2 report entitled Senior Management Arrangements be noted;
- (2) That the resolutions regarding the Part 2 report entitled Senior Management Arrangements be agreed.

REASON FOR DECISION: To effect savings to support the Councils objective of reducing costs.

The meeting then returned to Part 1

The meeting closed at 12.57 pm

Chair